



# STONE ARCH

## ORGANIZATION DEVELOPMENT

### What to Expect

Transformation. Full  
Potential. Results. Lasting  
Change. Stone Arch  
Organization Development  
assists in developing the kind  
of future that brings life back  
into individuals and  
organizations that may need a  
gentle nudge or a corporate  
culture shift.

### Our Mission

We commit ourselves to  
helping individuals and  
organizations reach their  
full potential and bring  
about desired change.  
The passion to improve  
individuals and  
organizations is at the  
core of every decision,  
service and solution we  
offer. With every leader  
we develop, team we  
assist, assessment we  
administer, survey we  
develop, we think of our  
client's interest first.  
That's why we consider  
our mission in alignment  
with our clients mission.

### Scott Morrell

Scott Morrell is the Founder and President of Stone Arch Organization Development based in Minneapolis, MN. Scott works with senior leaders, chief executives, boards and management teams to execute more effective organizations leading to better performance. Scott also works with leaders in a broader context to design superior organizations by helping them to engage and motivate employees and tap into their individual strengths. Scott's work includes: executive coaching, team coaching, assessments, action planning, corporate retreats, strategic planning and program development. The name Stone Arch and the image of a bridge were selected to represent the process in helping clients cross from the current side of the bridge to the other toward a brighter future.

Prior to launching Stone Arch Organization Development, Scott held executive marketing and sales positions in higher education in Minnesota and Pennsylvania. He has also had corporate training experience (United Healthcare) in the medical health insurance industry. Scott's executive foundation allows for connectivity and genuine understanding of the complexity leaders and organizations endure.

Scott holds an Ed.D. in Organization Development, a M.A. in Counseling Psychology from the University of St. Thomas and a B.A. in Liberal Arts from Concordia University, St. Paul. Scott's research interests focus on those who receive executive coaching and how they interpret the "lived experience" of the formal coaching relationship.

Scott is also an adjunct instructor at Concordia University, St. Paul, MN for the college of Business and Organizational Development and College of Education. He has a extensive curriculum and online course development background. Courses Scott has facilitated include Applied Business Ethics, Leadership Development, Managerial Research, Education Research and Trust: A Leadership Capacity.

Scott is married to Jennifer for 20+ years with four growing teenagers. The Morrell family is engaged in the community volunteering time, talent and resources with a variety of humanitarian causes such as Union Gospel Mission, Ronald McDonald House, Love A Child, Compassion International and Feed My Starving Children.