



# STONE ARCH

## ORGANIZATION DEVELOPMENT

### What to Expect

Transformation. Full  
Potential. Results. Lasting  
Change. Stone Arch  
Organization Development  
assists in developing the kind  
of future that brings life back  
into individuals and  
organizations that may need a  
gentle nudge or a corporate  
culture shift.

### Our Mission

We commit ourselves to  
helping individuals and  
organizations reach their  
full potential and bring  
about desired change.  
The passion to improve  
individuals and  
organizations is at the  
core of every decision,  
service and solution we  
offer. With every leader  
we develop, team we  
assist, assessment we  
administer, survey we  
develop, we think of our  
client's interest first.  
That's why we consider  
our mission in alignment  
with our clients mission.

### Board Development

Senior leadership in an organization is ultimately responsible for the overall health of the organization. It's their duty to cover governance, strategy and succession planning. Is your senior team on the right track? Are they strategically aligned with the organization's goals and objectives? Is the team working at top potential, aligned with everyone's strengths? In the event of sudden loss of key individuals is your organization prepared with candidates to step into those roles? Stone Arch's board development offerings can help.

### Strategic Planning

Organizations need long-term goals and objectives linked with practical strategies and initiatives to move the organization toward its stated purpose. How do they get there? Strategic Planning. But creating a strategic plan can be a challenging undertaking. However, with a systematic approach, essential elements can be assembled into a logical, comprehensive final product. Stone Arch can help your organization develop a strong strategic plan aimed at a productive, profitable future. A strategic plan developed by senior leadership with the assistance of Stone Arch means your organization will have a strategic planning framework and process that can be leveraged for optimal organization effectiveness.

### Board Effectiveness

Executing strategic initiatives and delivering on bottom-line business goals are absolutely essential to a board's success. Is your board aligned to meet those challenges? Boards that regularly assess their strategy report greater productivity and have assurance they are operating to their full-potential. Stone Arch's board development offerings can help gauge overall board effectiveness. We work with boards to assess board dynamics, evaluate individual and collective abilities and contributions, conduct board effectiveness evaluations and align, plan and assist implementing strategic change and goals. Our goal is to make sure you are on track to meet your goals.

### Succession & Selection

Leaders at one in five organizations are unprepared to deal with the sudden loss of key executives according to a 2010 online survey of 1,098 senior managers and executives conducted by American Management Association's Corporate Learning Solutions. Regardless of the size of your organization, succession planning and management demands thought and attention. Putting a succession and selection process in place enables an organization to tap into an ongoing pool of talent at all levels and at all times. Is your organization prepared for a sudden loss of key individuals? Stone Arch can help with your succession and selection needs so you and your organization can be prepared when its needed most.