



STONE ARCH

ORGANIZATION DEVELOPMENT

What to Expect

Transformation. Full
Potential. Results. Lasting
Change. Stone Arch
Organization Development
assists in developing the kind
of future that brings life back
into individuals and
organizations that may need a
gentle nudge or a corporate
culture shift.

Our Mission

We commit ourselves to
helping individuals and
organizations reach their
full potential and bring
about desired change.
The passion to improve
individuals and
organizations is at the
core of every decision,
service and solution we
offer. With every leader
we develop, team we
assist, assessment we
administer, survey we
develop, we think of our
client's interest first.
That's why we consider
our mission in alignment
with our clients mission.

Leadership Development

Leadership is one of the most critical factors in determining an organization's success. Great leaders make things happen. Companies that prosper do so under great leadership. Are effective leaders born that way? Most unlikely. Leaders are made. Effective leadership develops over time; it's a process of learning, growing and developing. Stone Arch's leadership offerings can help.

Executive Coaching

Today's leaders need to be more productive and demonstrate more skills than ever. They need to perform effectively and produce results. They must execute viable business strategies. Effective leaders ask, "How can we take a good thing and make it better?" Stone Arch uses an eclectic model of coaching tapping into the wisdom of many contemporary models. The result? Better leadership with a better advantage. Our programs make it affordable for anyone to consider this powerful leadership strategy that increases long-term leadership success and overall organizational performance.

360 Degree Multi-Rater Feedback

What makes companies successful? Leadership. What makes leadership effective? Setting goals, aligning strategies and knowing how to take a good thing and make it better. 360 Multi-Rater Feedback programs work with individuals and organizations to identify and define unique leadership competencies, properly designing and implementing them for success. Our programs are built around your strategies and competencies. The focus of 360 Degree Multi-Rater reporting is on behavior change.

New Leader Assimilation

Leaders who take on a new team or are new to an organization have a period of unease. They might wonder how they will be received and fit in to the culture. So, too, the existing team has questions about their new leader. New Leader Assimilation, popularized by Fortune 100 organizations, is beneficial for any new leader and for the organization. There is no stumbling out-of-the-gate when implementing New Leader Assimilation.