



STONE ARCH

ORGANIZATION DEVELOPMENT

What to Expect

Transformation. Full Potential. Results. Lasting Change. Stone Arch Organization Development assists in developing the kind of future that brings life back into individuals and organizations that may need a gentle nudge or a corporate culture shift.

Our Mission

We commit ourselves to helping individuals and organizations reach their full potential and bring about desired change. The passion to improve individuals and organizations is at the core of every decision, service and solution we offer. With every leader we develop, team we assist, assessment we administer, survey we develop, we think of our client's interest first. That's why we consider our mission in alignment with our clients mission.

Organization Development

When employees understand how their daily tasks align with the organization's mission, values, and goals, then work becomes more meaningful. And when work becomes more meaningful, people enjoy what they are doing. And when people enjoy what they are doing, they deliver better results. How is the health of your organization? Do you have carefully aligned strategic goals to guide and direct your employees? Is your company aligned with those goals? How do employees feel about the organization? Are their daily tasks aligned with the organization's mission and values? Are your teams functioning as high-performance teams to produce results? Stone Arch's organizational offerings can help.

Assessments, Surveys & Focus Groups

Employee engagement assessments, surveys and focus groups assist leaders in gaining valuable insight to the overall health of an organization from an employee perspective. What do employees perceive as the organization's strengths? What do they see as weaknesses? What areas is the organization being effective? Where do they see room for improvement? Are they happy with the direction the company is taking?

Employee assessments, surveys and focus groups are designed specially with your organization's unique goals and objectives in mind. By assessing people, structure, strategy, culture, and operations, Stone Arch can help ensure organizational alignment. Not only will we provide the results, we will continue to work with you to ensure the information is used to meet business goals and objectives and increase production.

Team Building Initiatives

Teams are part of every organization. And each team is unique with the individual skill-set it brings to the table. Successful teams require a shared vision of what needs to be accomplished. They need effective communication, clear understanding of roles and strategy, productive execution, accountability, trust, and an effective leader to keep them focused to achieve the desired results. The strength of these inter-related elements determines the functionality of the team.

Because no two teams are alike, team building programs must be built with your particular team and organization in mind to meet desired outcomes. Before developing effective team building strategies, we take the time to listen to the particular challenges your team is experiencing. We then design and deliver workshops, exercises, and facilitation with your unglue desired outcomes in mind.